



INTEGRATED MANAGEMENT POLICY

AIMPLAS is a technology centre specialized in the plastics industry. Its general policy is to add value to companies in the plastics industry all along the value chain, including raw material manufacturers, converters and end users, so that they can generate wealth and employment through innovation, and also help to solve the challenges facing society to improve quality of life and ensure environmental sustainability. AIMPLAS therefore indicates its commitments to all its stakeholders:

To our **clients**,

- To be familiar with their needs and offer them innovative, technological and timely solutions that are also reliable and useful.
- To provide all our services by responding to all client requests within our reach, and to meet established requirements and deadlines while applying the highest scientific-technical standards.
- To guarantee the maximum professional level of all our staff members in the performance of their tasks, as well as the impartiality, independence and confidentiality of the results of the services provided while trusting in the professional ethics of all AIMPLAS personnel and compliance with the commitment they have signed.
- To establish, fulfil, maintain and improve the goals established as a result of implementation of our Integrated Management System, which is based on standards UNE EN-ISO/IEC 17025, UNE EN-ISO 9001, UNE EN-ISO 45001, UNE 166002 and UNE EN-ISO 14001, by means of a continuous improvement process that allows system indicators to be monitored and evaluated.

To **institution**,

- To sustainably generate value added by promoting the project of a technological institute based on growth and prestige.
- To comply with legislation and regulations that apply to the company for the activities we carry out and in terms of environmental protection and occupational safety and health.
- To promote transparency with regard to information and knowledge management, as well as external communication and information.
- To collaborate with different institutions in the areas required.
- To promote innovative production models that have an impact.

To **people**, as one of the main assets of our company,

- To facilitate their professional and personal development by treating people as key players in the service of others and helping them to achieve the highest level of excellence.
- To guarantee their safety in the performance of their tasks and the active protection of their health by ensuring that all processes and operations are safe.
- To achieve, maintain and improve the goals established in terms of occupational risk prevention through continuous monitoring and evaluation of goal achievement.
- To prevent accidents with negative consequences for people's bodily integrity by applying the required measures to eliminate hazards.
- To generate a good working atmosphere that favours work-life balance and provides employees with all the information and training they need to be involved in the different areas of the Integrated Management System.



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- To promote the communication and participation of employees and their representatives to encourage the exchange of ideas, help identify weaknesses and make suggestions for improvements in all areas.

To **society** and the environment,

- To favour the development of different projects that help with the application of new technologies and improvements within the plastics industry, such as the development of materials adapted to specific needs, optimized production techniques and strategies for sustainable management of plastic waste, among other innovations designed to promote environmental sustainability and social impact.
- To minimize the impact of our organization's activities on the environment by controlling resource consumption, harmful emissions and waste production.
- To promote environmental management and responsible use of resources among our suppliers by encouraging these organizations to implement their own environmental management systems.
- To guarantee compliance with all the legal and regulatory requirements assumed by AIMPLAS, as well as those established by interested parties. This includes requirements set by our customers, employees, suppliers and social stakeholders that could be affected by our activities.
- To achieve, maintain and improve the goals established in terms of environmental protection through implementation of the environmental management system based on standard ISO 14001 using a continuous indicator monitoring and evaluation system.

Management is responsible for drawing up general guidelines and establishing and maintaining the Integrated Management Policy, which covers quality, the environment, R&D activity and occupational risk prevention, and collaborating with the Head of Processes and Continuous Improvement on the application, dissemination and development of this policy throughout each direction, unit and department of AIMPLAS while undertaking to extend the commitment to implementation of this Integrated Management Policy to all staff members.

In the revision of the Integrated Management System, the specific OBJECTIVES for maintenance of this Policy will be established.

COMPLIANCE with this Integrated Management Policy is MANDATORY for all AIMPLAS personnel.

Approved by General Manager José Antonio Costa on behalf of the Management Committee.

May 2022